

March 09,2026

## Commissioner Williams District 2 Response

Dear BCRCC

Thank you for the opportunity to be considered for BCRCC endorsement. Below are my detailed responses to the questions that were listed. I look forward to sitting for an interview. Please advise of the process and procedure for your selection of endorsement as well as the process for the interviews.

### **Introduction**

- Asia Williams
- Re Election to District 2 Commissioner
- Registered: Voting as a republican all of my life
- I have lived in the district for over 10 years

### **Questions:**

**What kind of professional, volunteer, or elected experience do you have that would prepare you for this position?**

### **Education: Six sigma black belt (SSBB) , LPN, Internal Auditor (IA) MBA**

- **MBA:** Masters in Business Administration
- I am a six sigma black belt (SSBB) which is focused on process improvement, project management, data analytics.  
A Six Sigma Black Belt is a professional who leads complex, data-driven process improvement projects to reduce defects, increase efficiency, and drive organizational excellence.
- **Nursing:** Compliments my search for better access to health care for staff and community members.

- **Internal Auditor:** Eligible to sit for certification through the institute of Internal auditors. .
- **Grant Writer and Grant Consultant**

As your current District 2 Commissioner I have focused on the areas that the community has identified as areas of concern. I have worked and improved the efficiency of county department budgets,

**Claims Management:** Through aggressive claims management, mediation, and case resolution, I have worked to reduce our exposure and improve our experience rating from 1.17 to 0.87.

A change of this magnitude is not typical and has resulted in a direct reduction of costs for taxpayers on this line. These results are a direct outcome of applying my background in claims management to our current processes.

**Internal Auditing-** My focus on strengthening internal controls is providing objective assurance and insight for the county. By identifying specific areas for improvement, I have already helped reduce budget leakage.

For example, I discovered that HSA benefits were being prepaid at the start of the fiscal year, resulting in an estimated budget leakage of \$70,000. Following my audit review, I collaborated with the relevant departments to resolve this issue.

This serves as a clear example of why internal auditing is essential. I became an internal auditor specifically to improve the management of county funds, and I remain the only commissioner actively performing this critical work.

**Enhanced Risk Management-** proactive approach to business to address vulnerabilities

**Litigation Mitigation** - By actively participating in insurance-based claims, I have established a proven track record of reducing claims exposure and saving taxpayer money. Most recently, I reported on a case with an initial \$4.7 million exposure that was settled for \$1.5 million. Although the claim exceeded our Self-Insured Retention (SIR), Judge Stegner credited my efforts to Prosecutor Marshall for this successful outcome.

I remain committed to reducing costs through diligent oversight and look forward to continuing these efforts on behalf of the county.

The above are just some of the areas that I have actively, positively impacted Bonner county. Below is a list of volunteer groups and committees that I sit on.

- LD2 Vice Chair
- Institute of Internal Auditors
- American Society for Quality
- Govt Finance Office of Accounting
- Medical Reserve Corp Volunteer
- Regional Behavioral Health Board Member
- Idaho Suicide Prevention Board Member
- Policy and Advocacy Board Member
- Intergovernmental Affairs Member
- AG/Forest Committee Member
- Rural County Committee Member Asist Trained
- Going beyond...social health for youth
- Chasing gaps: Wrap around for youth

**What is the role of government (particularly the government for which you seek office)?**

County commissioners hold a critical governance role, overseeing legislative power, public hearings, policy and procedure management, and fiscal management and so much more.

My decision-making process is rooted in thorough research and a careful review of applicable statutes to ensure well-reasoned responses. My track record reflects this commitment to objective leadership, free from emotion or undue influence.

The needs of the people must be addressed, and I remain dedicated to serving Bonner County with integrity and diligence.

**What are the responsibilities and duties of the position that you are seeking**

The responsibilities of a County Commissioner are extensive, and I have a full understanding of the roles and duties required for this position.

My primary responsibility is to ensure the community has a seat at the table and that the voice of the people is heard. I am committed to reading every comment and ensuring that every decision is backed by a well-reasoned response, free from prejudice.

As a commissioner, I am charged with legislative power to adopt budgets, set policy, and manage our comprehensive plan. Additionally, commissioners address compensation, budgetary authority, and indigent services, while also holding public hearings. While the scope of this job is broad, I continue to be fully prepared to fulfill these duties for Bonner County. My record reflects that I take an active approach to learning new things. Due to the significant need for financial management, I increased my professional knowledge to become an internal auditor and I will again state, that there is not another commissioner that internal audits.

**What is the Source of Authority for the position you are seeing?**

I am not sure what this question is asking. The powers of the commissioner come from the legislators. Title 31 of our code outlines the authority of the county commissioner.

**What made you decide to run?**

I ran for commissioner with a primary focus on addressing our county's finances, and I am proud of the progress we have made. My work has spanned internal auditing, claims management, and the mitigation of litigation costs. To better serve the concerns of our constituents, I have also proactively expanded my professional qualifications.

I believe that requesting budget increases is not always the solution. Instead, we must evaluate exactly where funds are being allocated and approach our budget from a zero-based position.

Additionally, I ran for office to address increasing land use concerns in Southwest Bonner County. As our area experienced significant growth and change, I was motivated by the support of my community to serve as a voice for the people and advocate for responsible development

**What would you like to achieve if elected?**

I am writing to emphasize my continued commitment to managing the Bonner County budget and reviewing our spending. Currently, our county lacks a formal internal auditing

process, an area that requires significant time and detailed attention to implement effectively.

My goal is to reach a point where Bonner County no longer pays unnecessary costs resulting from avoidable litigation. To achieve this, we must establish internal controls, standardized processes, and operating procedures that mitigate risk.

My professional background makes me uniquely qualified to address these specific issues. My focus remains on who is best equipped to positively improve the county's operations. Having entered this role as a business professional and continued my education to meet the county's evolving needs, I believe my experience in business, risk management, insurance, and internal auditing is essential to our ongoing progress

I am happy to share my passion for improving access to mental health services in our community. I have been collaborating with various community partners and local pastors to address these needs, with a current focus on increasing the availability of faith-based counselors in our area.

While this project is ongoing, we are making steady progress. I am pleased to share that I recently received support from the Boise Biblical Studies Center to expand faith-based education in our region.

I look forward to continuing this important work.

**What does it mean to be conservative? Please provide examples applicable to the office you are running for?**

To me, being a conservative means being a constitutional, liberty-minded Christian who believes in limited government. I believe government exists solely to protect the rights of the people and should remain small in scope, without increasing its reach into society.

As a commissioner, one of the most significant challenges I face is managing property rights. Balancing individual rights with their impact on the community is a complex process. Throughout my tenure, I have consistently made objective, fact-based decisions. When faced with challenges, I ensure my decisions are informed by public opinion, sub-area plans, our comprehensive plan, the Local Land Use Planning Act, Bonner County ordinances, and relevant legal precedents.

To me, conservatism also encompasses a deep patriotism, a commitment to putting America first, and a firm belief in the right to life. Bonner County is the last county in the state to begin each meeting with a prayer. This is an amazing feat for a county, as others do a moment of silence. I am honored that I serve in a county where I can start a day with an open public prayer.

## **What makes you a good candidate for this position?**

As your current District 2 Commissioner, I believe my candidacy is defined by the measurable progress I have made and the importance of seeing our ongoing projects through to resolution. My professional background in business, process improvement, and internal auditing has allowed me to bring a high level of accountability to Bonner County.

During my term, I have successfully:

- **Improved Fiscal Health:** I focused on budget oversight to reduce spending, eliminate leakage, and hold departments accountable. This work improved the county's insurance rating, resulting in lower fees.
- **Strengthened Risk Management:** By conducting full case reviews and participating in insurance mediations, I have helped reduce our liability exposure. We have moved from pages of claims to less than half a page in our most difficult categories.
- **Advocated for Bonner County:** Through grassroots efforts, I have increased our visibility at the state level regarding suicide prevention, agriculture protection, and mental health needs.
- **Ensured Principled Land Use:** I personally read every public comment and ensure all decisions align with the Comprehensive Plan, sub-area plans, and the Local Land Use Planning Act. My decisions are made without undue influence and have consistently stood the test of litigation.

I am dedicated to continuing this work and ensuring that Bonner County remains a well-managed and proactive community.

## **What Guides your decision making?**

I make decisions based on facts, objectivity, and the laws that govern my role as commissioner. My priority is to remain within the legal scope of my office to avoid overreach and unnecessary litigation for taxpayers.

For example, when asked to vote on the residency of a prior commissioner, I reviewed the relevant statutes and sought legal advice. Since determining residency is not within the responsibilities of a County Commissioner, I declined to vote that he was not a resident. Similarly, when asked to vote on whether the sitting Sheriff had vacated his position, I again consulted legal counsel and determined that commissioners do not have the authority to decide if an elected official has can resign.

While it was a difficult decision to disagree with the Bonner County Republican Central Committee chair, my actions were based on the specific roles and responsibilities of my office. I remain committed to making objective decisions that protect the county from the costs of litigation resulting from jurisdictional overreach.

**For the government office you are seeking, what is your opinion of our current structure of the governmental agencies and centralization versus decentralization – do you think there should be any changes?**

There is importance of local governance and the impact of centralization.

Centralization often results in decisions being made at the top rather than at the foundational level. I believe local government should maintain greater control, as it is closest to the people it serves compared to state or federal authorities.

Local government provides citizens with direct access, increasing their ability to participate and ensuring their voices are amplified. Since our form of government demands active public participation, it is concerning when the local level is handicapped by decisions made at the state or federal level.

**Please explain any disagreements you have with the Idaho Republican Platform by Article and Section number?**

There are no areas that I disagree with.

**Have you received endorsements from other people or organizations?**

I do not seek other endorsements nor do I advertise people. I am obligated to the republican party platform. As such, this is the only endorsement that I seek.

**Are you affiliated with any political groups, clubs, or organizations? If so, please list?**

American Society for Quality

Government finance office of accounting

Institute for internal auditors

Grant professional

Medical Reserve Corp volunteer

Stop the bleed instructor

Applied suicide intervention

Idaho state suicide prevention board member

Policy and advocacy board member

Region 1 Behavioral health board member

Blanchard area radio group